



Karen Lehman

PRESIDENT & CEO AQORD

Karen Lehman has over 35 years of leadership experience in both senior living and acute care settings. She has a proven track record of successfully leading organizations through transitions and repositioning to achieve financial viability. Her capacity to be both visionary and “hands-on” operationally when needed, along with effective communication skills, has resulted in her ability to recruit and develop strong senior leaders and provide both stability and new strategies to organizations. Karen’s executive leadership roles include COO for eight years with Greencroft Communities, Executive Director for three years with Friends House Retirement Community, and two years at Pennswood Village, both Quaker-sponsored communities. Before joining MHS Association, now AQORD in 2016, she served as CEO at the Community at Rockhill, where she effectively led the organization through an affiliation decision-making process with a neighboring retirement community. A frequent speaker at state and national conferences, Karen has presented on CEO and executive transitions and succession planning, board governance topics, developing a culture of philanthropy, industry trends, and topics related to women in leadership. She holds an MBA from Bluffton University and a B.S. in Health Information from Indiana University, Indiana University Medical Center.